



August 2009

Nimue Oak Consulting
www.nimueoak.com.au

Effectiveness Wins

Cut & Run or Make the Most of What You've Got

Are you still worth investing in? It is common for organisations to cut or freeze budget and reduce headcount during difficult economic times. It may seem like a quick win however this is when the skills and confidence of your people are most needed.

A new financial year is underway and the money men within organisations are operating at their peak this time of year. It is also the time to prepare for the next accounting of an organisation's performance to its stakeholders. This is not just about the numbers but the actions that you are going to take in order to prevent further slides or improve the future outlook.

Too often the focus is on being more efficient therefore being effective gets lost in the detail. Where should your focus be?

1. Policy and process needs to reflect the outcome of your organisation's vision and mission.
2. The technology is the enabler and its functionality should at least have an 80% match to your processes.
3. Your systems may make it possible but more importantly it is your people that make it happen.

Stay faithful to your organisation's unique culture and values. This is what people have truly invested in as they reflect the ability for your organisation to bounce back and move forward.

Design, develop and transform – keep your organisation looking good and proving its value.

To discover how to make your future brighter visit www.nimueoak.com.au and contact Simone on 0410 472 711 or at simone@nimueoak.com.au